

EASTERN HEALTH BOARD

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Ref: TC/McG

Personnel Department
1 James's Street,
Dublin 8.

31st December, 1982

TO:- EACH FEMALE OFFICER AND SERVANT
PENSIONABLE UNDER THE PROVISIONS
OF THE LOCAL GOVERNMENT (SUPERANNUATION)
ACT 1956

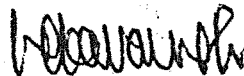
Entitlement to Marriage Gratuity

Female employees who were entitled in the period December, 1977 - May, 1978 to an option for the Superannuation Revision Scheme 1977, and who did not opt for it, continue to be pensionable under the provisions of the Local Government (Superannuation) Act 1956 and entitlement to marriage gratuity requires to be determined in accordance with that Act.

It is the Board's view that resignations stated to be by reason of marriage, as provided for in the Act, should be closely associated in time with the contracting of the marriage, in order to qualify for a marriage gratuity. The longer a resignation is postponed after marriage the less grounds there are for paying a gratuity.

The Board will be obliged in future to scrutinise very closely each application for a gratuity. A claim for such gratuity deferred for any lengthy period after marriage may not be allowable.

In order that you may have an opportunity to consider your position, the approach operated by the Board up to the present in relation to applications for marriage gratuities under the 1956 Act will continue to be applied in the case of resignations by reason of marriage effective not later than 31st March, 1983. The more rigid approach referred to above will be operated with effect from the 1st April, 1983.



Personnel Officer