

Circular Letter S. 6A/00
File Ref. No. S. 229/1/25(III)



13 October, 2000

AN ROINN COMHSHAOIL

AGUS RIALTAIS ÁITIÚIL

DEPARTMENT OF

THE ENVIRONMENT AND

LOCAL GOVERNMENT

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Application of a Personal Long Service Increment (LSI) to Pensioners

A Chara,

A copy of circular letter S.6/00 which issued to local authorities concerning the application of personal LSIs to persons who retired prior to PCW restructuring agreements is enclosed **for your information only.**

Since pay determination for health and education staff is not a matter for this Department, health boards/health bodies and VEC's/Institutes of Technology whose staff come within the ambit of the Local Government Superannuation Scheme should contact the Department of Health and the Department of Education, respectively, with a view to obtaining direction on this matter.

Mise le meas,

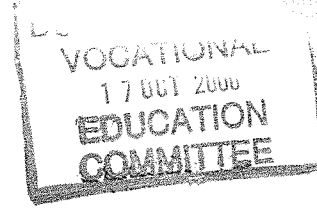


Eamonn Kennedy,
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Superannuation Section,
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email: eamonn_kennedy@environ.irlgov.ie

To each Health Board, Health Body, VEC and Institute of Technology to which the Local Government Superannuation Scheme applies.



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A Chara,

I refer to Circular Letters S. 15/97 of 28 November, 1997 and S. 18/97 of 22 December, 1997 concerning the application of PCW restructuring pay deals to local authority staff who retired before the commencement dates of those deals and how a LSI payable on a personal basis to certain grades could not be applied to retired staff.

It has now been agreed, as set out in Circular Letter EL 7/00 of 22 August, 2000, that the LSI designated as personal to staff in the grades of Clerical Officer, Library Assistant and Rent Collector (salaried) under PCW restructuring agreements may be regarded as a permanent part of the pay scale structure with effect from 1 April, 2000.

Accordingly, pensioners who retired from the grades in question before the commencement dates of the relevant PCW restructuring pay agreements, having had the requisite service on the maximum of the relevant pay scale, may now receive pension benefit in respect of such LSI.

The terms of Circular Letter S. 15/97 should now be applied to the pensioners referred to above **but** with effect from **1 April, 2000** (rather than the effective date of the PCW agreement in question) **and** subject to an appropriate adjustment where the pensioner in question has benefited from the floor increase provided for in that circular.

For example, a qualifying pensioner who was not eligible for an increase on foot of the first LSI under the relevant PCW agreement, and who had three years satisfactory service on the maximum of his/her scale will now be eligible for an increase on foot of the first LSI, such increase to take effect from 1 April 2000. A qualifying retired officer who was not eligible for the second LSI under the relevant PCW agreement, and who had six years satisfactory service on the maximum of his/her scale will now be eligible for an increase on foot of the second LSI from 1 April 2000. In passing on the benefit of these LSIs to qualifying pensioners care should be taken in cases where the pensioner has benefited from the floor increase of 3% (or 2% in the case of those pensioners who received an advance payment of 1%) in accordance with the terms of the Government decision of 4 November 1997. In any such case, where the benefit of the LSI(s) is greater than the floor increase, the pensioner will only be entitled to receive the difference between the LSI(s) and the floor increase. The pensioner should, of course, continue to benefit from the floor increase after 1 April 2000 if that is more beneficial than the application of the above arrangements regarding LSIs.

The terms of this circular letter may be applied to national and local grades with the same payscales as the grades listed above.



Any queries from local authorities regarding the implementation of this Circular Letter should be referred to the Superannuation Section of the Department, Government Offices, Ballina, Co. Mayo. Telephone enquiries may be made at 096-24000, extensions 4406, 4407, 4408, 4409, 4410. However, where a query relates to notional salary scales or assimilation, it should be referred to the Local Administration (Remuneration) Section of the Department, Custom House, Dublin 1. Telephone enquiries may be made at 01-8882377. Personal enquiries from individual officers should be addressed to the officer's Personnel Section.

Mise le meas,



Eamonn Kennedy,
Higher Executive Officer,
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To each local authority